

Ministry of Legal and Constitutional Affairs

MINISTRY PAPER NO 1/2024

THE REPORT OF THE CONSTITUTIONAL REFORM COMMITTEE ON THE TRANSITION TO THE REPUBLIC OF JAMAICA AND OTHER MATTERS

MAY 21, 2024

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THE REPORT OF THE CONSTITUTIONAL REFORM COMMITTEE ON THE TRANSITION TO THE REPUBLIC OF JAMAICA AND OTHER MATTERS

1. INTRODUCTION

- 1.1. The Honourable House of Representatives is being asked to note that Cabinet in accordance with **Decision No 16/24** dated **20 May 2024** approved:
 - 1.1.1. The tabling of the Report of the Constitutional Reform Committee on the Transition to the Republic of Jamaica and other Maters dated May 3, 2024 as a Ministry Paper.

2. BACKGROUND

- 2.1. Members should note that the Reform of the Constitution has been an ongoing process. The establishment of a Joint Select Committee on Constitutional and Electoral Reform (JSCCER) in 1991 marked a major milestone. The JSCCER was appointed to review the Constitution of Jamaica ("the Constitution") and make recommendations for its reform. In presenting its recommendations, the JSCCER determined that a new Constitution should be framed. As a result, the Parliament established a Constitutional Reform Commission ("the Commission") in 1991. In 1992, the Commission commenced its work to receive and examine proposals from the public on the form and content of the Constitution and matters for reform. The Commission presented its recommendations in a Draft Report in 1993 and its Final Report in 1994. The JSCCER was then reconvened to consider the totality of the Commission's recommendations and it presented its own report which was accepted by the Parliament in 1995.
- 2.2. Over a decade later, in May 2007, a Green Paper on Constitutional Reform Issues was tabled in Parliament. It proposed that "there should be brought to Parliament a legislative instrument establishing a new Constitution which will reflect the consensus that exists." The Green Paper did not depart from the

recommendations made by the JSCCER and reaffirmed that there was wide area of agreement on particular matters requiring reform.

- 2.3. More recently, Members will recall that in March 2023, a Constitutional Reform Committee (CRC) was established to provide expert guidance to the Government and the people of Jamaica during a phased constitutional reform process. The primary focus of the CRC is to consider and make recommendations for the implementation of the Recommendations of the JSCCER of 1995 starting with those matters on which consensus remains, while helping to build consensus where it has eroded or is non-existent on other significant matters.
- 2.4. The CRC has been charged with the task of assessing how the passage of time has impacted the Recommendations of the JSCCER and advise what fresh perspectives ought be considered in light of any new national, regional or international development between then and now, as well as recommend any necessary modification to update the Recommendations for implementation.
- 2.5. The CRC has also been requested to help guide the constitutional reform process, through all of its phases, with the charge to produce a modern and new Constitution, which reflects an appreciation and understanding of Jamaica's cultural heritage, governance challenges and development aspirations, and which embodies the will of the people of Jamaica.

3. AMENDMENT PROCEDURE

3.1. Members are advised that the recommendations for implementation in Phase 1 involves the alteration process for the deeply entrenched provisions of the Constitution, set out at section 49(3). This process to amend these provisions require the holding of a referendum, for the first time in Independent Jamaica. The success of the referendum will hinge on consensus between Government and the Opposition.

- 3.2. The provisions that are regarded as deeply entrenched, enjoying the highest level of protection, include:
 - i. Section 49 Alteration of the Constitution;
 - ii. Section 2 Effect of the Constitution;
 - iii. Section 34 Establishment of the Parliament of Jamaica consisting of Her Majesty (which includes her successors), a Senate and a House of Representatives;
 - iv. Section 35 Composition of the Senate from the Government and the Opposition;
 - v. Section 36 Disqualification from and election to the House of Representatives;
 - vi. Section 39 Qualification for membership in the Senate and House of Representatives, subject to disqualification and including Commonwealth citizenship, age and ordinary residence;
 - vii. Section 63(2) Sessions of Parliament;
 - viii. Section 64(2), (3) and (5) Life, extension and dissolution of Parliament respectively;
 - ix. Section 65 Appointment of Senators after general elections;
 - x. Section 68(1) Vesting of the executive authority of Jamaica in the Monarch;
 - xi. The Jamaica Independence Act, 1962
- 3.3. Members are asked to note that in order to amend these deeply entrenched provisions, a Bill for an Act of Parliament must be tabled in the House of Representatives (the House). A period of three (3) months must elapse between the introduction of the Bill in the House and the commencement of the first debate on the whole text of that Bill in that House. A further period of three (3) months must elapse between the conclusion of that debate and the passing of that Bill by that House. The Bill must be passed in each House by the votes of not less than two-thirds (³/₃) of all Members of that House. Thereafter, the Bill must be submitted to the electors qualified to vote for the election of members of the House of

Representatives, not less than two (2) nor more than six (6) months after its passage through both Houses and approved by the majority of the electors voting.

4. SUMMARY OF RECOMMENDATIONS OF THE REPORT OF THE CONSTITUTIONAL REFORM COMMITTEE

- 4.1. Members are asked to further note that although the Recommendations are set out under various headings in different parts of the Report, they seek to achieve two (2) broad goals and other related matters as follows:
 - 4.1.1. Jamaicanisation of the Constitution, resulting in a reformed Constitution, through the enactment of the Constitution of Jamaica (with amendments) as an Act of the Parliament of Jamaica and approved by the People of Jamaica, in Jamaica, reflecting, among other things, an appreciation and understanding of Jamaica's cultural heritage; and
 - 4.1.2. Abolition of the Monarchy and the establishment of the Republic of Jamaica that is to say, the replacement of the King of England with a Non-Executive President.

4.2. The process to Jamaicanise the Constitution, includes:

- 4.2.1. **the revocation of the Jamaica (Constitution) Order in Council, 1962** (described in the Report as the "Imperial Instrument") while expressly saving the Constitution set out in the second schedule of the said Order in Council.
- 4.2.2. **the insertion of a Preamble** which is "…*in poetic and resonant tones which echo our heritage and proclaim the aspirations of the nation.*" The CRC was unable to arrive at a consensus on which Preamble to select from those proposed. Therefore, it has recommended that the matter be determined by an expert committee comprising the Poet Laureate of Jamaica, a Senior Lecturer in the Language, Linguistics and Philosophy Department of the

University of the West Indies, a Jamaican Novelist and a Jamaican musician.

- 4.2.3. the insertion of the following iconic representations of Jamaica's identity, history, people, aspirations and values, as creative expressions of Jamaica, in a schedule to the reformed Constitution:
 - **A.** The National Emblems
 - a. National Flag
 - b. National Anthem
 - c. The Coat of Arms
 - **B.** The National Symbols
 - a. National Tree
 - b. National Flower
 - c. National Fruit
 - d. National Bird
 - **C.** The National Motto
 - **D.** The National Pledge
 - E. The National Song
 - F. The National Prayer
- 4.2.4. the replacement of the UK Interpretation Act, 1889 with the Jamaica Interpretation Act, 1968 for the purpose of interpreting the reformed Constitution. The provisions of the Jamaica Interpretation Act 1968 which are to apply to the interpretation of the reformed Constitution are to be given the same level of protection as is given to the constitutional provision to which they apply.
- 4.2.5. new words of enactment The words of enactment prescribed under section 61 of the Constitution reflects the role of the Monarch in the enactment of legislation by the Parliament. It is proposed that section 61 be amended to vest the supreme authority to enact legislation solely in the

Parliament. Where a Bill is one which requires the approval of the people in a referendum, the words of enactment are to refer to "The Parliament and People¹". In ordinary legislation, the words of enactment are to refer to "The Parliament of Jamaica".

Cabinet by Decision No. 4/24, dated February 5, 2024, approved the tabling of a Bill to give effect to this recommendation prior to the tabling of the Bill for the establishment of the Republic of Jamaica. The tabling of the Bill ahead of the Bill to establish the Republic of Jamaica is intended to allow the Bill to be drafted using the proposed new words of enactment to reflect that it is enacted by the Parliament and People of Jamaica.

- 4.3. **Replacement of the Monarchy with a Republic** it is no longer considered appropriate for Jamaica's form of Government to be a Constitutional Monarchy and the Head of State should not be a hereditary monarch but instead be one chosen by a process in a representative democracy which affirms Jamaica's sovereignty. This transition will be achieved by:
 - i. removal of the British Monarch as the Head of State
 - ii. removal of the British Monarch from the legislative and executive authority of the State; and
 - iii. establishment of a new Head of State for the Republic of Jamaica in the Office of the President with the President as the Head of State performing ceremonial functions and exercising certain executive powers which do not involve the administration of government;
 - 4.3.1. **Method of Appointing the President** the selection of the President is to be done through a two (2) stage process of nomination and confirmation:
 - i. nomination by the Prime Minister, after consultation with the Leader of the Opposition with a view to arriving at consensus; and

¹ "The People" in this context means the electorate.

- ii. Confirmation by the Parliament, in a joint sitting of both Houses, on a vote of two-thirds (²/₃) majority of each House voting separately by secret ballot.
- iii. In the absence of consensus between the Prime Minister and the Leader of the Opposition, each is empowered to make a separate nomination to be confirmed by both Houses of the Parliament sitting jointly, on a vote of an absolute majority of each House voting separately by secret ballot.

4.3.2. Required Qualifications – the holder of the Office of the President must:

- i. be a Jamaican citizen by birth or descent;
- ii. be ordinarily resident in Jamaica and be permanently in Jamaica for at least ten (10) of the last fifteen (15) years preceding nomination;
- iii. not be under a duty of allegiance to a foreign state or foreign power by his or her own act and not another person's; and
- iv. not be disqualified for election to the Parliament.
- 4.3.3. Functions and Powers the powers now exercised by the Governor-General, by virtue of the constitutional relationship with the Monarch, statutory provisions and by general custom are to be exercised by the President of the Republic of Jamaica under the reformed Constitution.
- 4.3.4. **Tenure of Office** seven (7) years, renewable for a second term of up to five (5) years.

4.3.5. Immunity from suit or prosecution in respect of:

- the performance of the functions of the Office of President or any act done by the President in respect of the functions of the Office; and
- ii. any act not involving treason, fraud and/or violence committed during the term of office.

- 4.3.6. Resignation by instrument in writing addressed to the Speaker of the House of Representatives and the President of the Senate, copied to the Prime Minister and the Leader of the Opposition.
- 4.3.7. Temporary vacancy arising from unscheduled absence or temporary absence due to illness or other cause – to be filled by the appointment of an acting President by the Prime Minister after consultation with the Leader of the Opposition, from among the Custodes.
- 4.3.8. **Termination of Appointment –** where it is found that the President:
 - i. is unable to perform the functions of the Office whether arising from infirmity of mind or body or any other cause;
 - ii. behaves in a manner that endangers the security of the State;
 - iii. misbehaves in a manner that brings the Office into disrepute; or
 - iv. pledges allegiance to a foreign state or foreign power.

The process is to be commenced by a motion tabled in Parliament at a joint sitting of both Houses, carried by a vote of two-thirds $(\frac{2}{3})$ majority, with each House voting separately by secret ballot, followed by the establishment of an *ad hoc* Parliamentary Committee to investigate and report on the facts and to recommend whether further steps should be taken to effect a removal from office.

4.3.9. Transitional arrangements from Governor-General to the Office of the President of the Republic of Jamaica-

- i. the holder of the Office of Governor-General at the time when the reformed Constitution comes into effect is to assume the Office of President of the Republic of Jamaica on a transitional basis until the selection process for the President is expeditiously completed.
- ii. in the event that the holder of the Office of Governor-General is either unable or unwilling to assume the role and functions of the

President during the transitional period, a transitional President be appointed by the Prime Minister after consultation with the Leader of the Opposition, from among the Custodes or from among the President's Council (the former Jamaican Privy Council).

4.4. System of Government – retention of the parliamentary cabinet system.

- 4.5. Citizenship Criterion for Membership in Parliament eligibility for membership to the Parliament is to be Jamaican citizenship and exclude Commonwealth citizenship. References to Commonwealth citizens are to be removed from the reformed Constitution and be provided for in ordinary legislation.
- 4.6. Disqualification from Parliament to be expanded to include conviction for offence of treason and conviction for any offence involving fraud or violence where the person has been sentenced to a term of imprisonment for a period of eighteen (18) months or more.
- 4.7. **Impeachment Process** not to be included in the reformed Constitution for reasons set out at paragraph 6.3.2 of the Report.
- 4.8. Fixed General Election Dates not to be included in the reformed Constitution.
- 4.9. Extension of the Life of Parliament to be expanded beyond when Jamaica is at war to include disasters created by or as a result of the occurrence of any earthquake, hurricane, flood, fire, outbreak of pestilence, infectious diseases or other calamity, whether similar to the foregoing or not. Such an extension should be limited to periods not exceeding six (6) months at a time for a maximum of two (2) years.
- 4.10. **Composition of the Senate** increased from its present membership of twentyone (21) to twenty-seven (27) appointed by the President as follows:

- i. Fifteen (15) members on the recommendation of the Prime Minister;
- ii. Nine (9) members on the recommendation of the Leader of the Opposition; and
- iii. Three (3) members in the President's discretion from among outstanding persons in the private sector, civil society, faith-based or community-based organisations or other sectors of society as the President considers necessary.
- 4.11. **Modification of the Citizenship Provisions** that, in addition to the recommendation at paragraph 4.2.14, privileges may be conferred or special provisions made for citizens of the Caribbean Community by way of ordinary legislation.
- 4.12. The Electoral Commission of Jamaica is to be incorporated in the reformed Constitution and be granted the same level of entrenchment as the superior courts in respect of its electoral functions while excluding the functions of the Ombudsman.
- 4.13. The Office of the Public Defender is to be incorporated in the Constitution with the basic functions and appointment process as stated in the current Act and be afforded the same level of entrenchment as proposed for the Electoral Commission.
- 4.14. **Final Appellate Court No consensus was reached on** the issue of the Final Appellate Court. As such, there is no recommendation for an amendment to the Constitution in that regard. However, consensus could be built through a meeting between the leaders, failing which, the issue could be placed on the referendum ballot.
- 4.15. Jamaica Independence Act, 1962 amend relevant provisions to be consistent with the reformed Constitution.

4.16. Enactment of a Referendum Law to prescribe the procedure of obtaining the approval of the electorate in a referendum.

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5. Members are advised that the *Report of the Constitutional Reform Committee on the Transition to the Republic of Jamaica and other Matters* is attached hereto.

Marlene Malahoo Forte, KC, JP, MP Minister of Legal and Constitutional Affairs May 21, 2024

APPENDIX I

REPORT

Of

THE CONSTITUTIONAL REFORM COMMITTEE

ON THE

TRANSITION TO THE REPUBLIC OF JAMAICA

AND OTHER MATTERS

MAY 2024

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1. INTRODUCTION

1.1 Establishment

- 1.1.1 On March 1, 2023, a Constitutional Reform Committee (the "CRC") was established to provide expert guidance to the Government and the people of Jamaica during a phased constitutional reform process. This process is aimed, among other things, at implementing the Recommendations of the 1995 Joint Select Committee on Constitutional and Electoral Reform (JSCCER) on which consensus remains, while helping to build consensus where it has eroded or is non-existent on other relevant matters.
- 1.1.2 The CRC is composed of fifteen (15) members with varied training, experiences and associations as follows:
 - i. Honourable **Marlene Malahoo Forte, K.C., JP, MP** (Chairman - Minister of Legal and Constitutional Affairs)
 - ii. Ambassador Rocky Meade, C.D., JP, PhD. (Co-Chairman – Office of the Prime Minister)¹
 - iii. Dr Derrick McKoy, C.D., K.C. (Attorney General of Jamaica)
 - iv. Senator the Hon Thomas Tavares-Finson, O.J., C.D.,K.C. (President of the Senate and Commissioner of the Electoral Commission of Jamaica)
 - v. Senator **Ransford Braham, C.D., K.C.** (Government Senate)
 - vi. Senator **Donna Scott-Mottley** (Parliamentary Opposition Senate)

¹ Since the establishment of the CRC, Ambassador Meade has been appointed as Permanent Secretary in the Office of the Prime Minister

- vii. **Mr Anthony Hylton, C.D., MP** (Parliamentary Opposition House of Representatives)
- viii. **Mr Hugh Small, K.C.** (Consultant Counsel and Nominee of the Leader of the Parliamentary Opposition)
- ix. **Dr the Hon Lloyd Barnett, O.J.** (National Constitutional Law Expert)
- x. Professor Richard Albert (International Constitutional Law Expert – University of Texas at Austin)²
- xi. Dr David Henry (Wider Society Faith-Based)
- xii. **Dr Nadeen Spence** (Civil Society Social and Political Commentator)
- xiii. **Mrs Laleta Davis Mattis, C.D., JP** (National Council on Reparations)
- xiv. **Mr Sujae Boswell** (Advisor on Youth Strategic Engagement)
- xv. **Dr Elaine McCarthy** (Chairperson Jamaica Umbrella Groups of Churches)³
- 1.1.3 The CRC has been supported by the Ministry of Legal and Constitutional Affairs and a Secretariat comprising public officers of special expertise and experience, as follows:

Ministry of Legal and Constitutional Affairs

- i. Mr Wayne O. Robertson, JP Permanent Secretary
- ii. Ms Nadine Wilkins Director, Legal ReformDepartment
- iii. Ms Judith Grant Chief Parliamentary Counsel,Office of the Parliamentary Counsel

 $^{^{\}rm 2}$ Professor Richard Albert is a Canadian of Jamaican and wider Caribbean ancestry.

³ Dr. Elaine McCarthy was named to the CRC after it was established and attended her first meeting on the April 5, 2023

- iv. Mrs Janelle Miller-Williams Senior Director, Legal Education
- v. Ms Nastacia McFarlane Director, Corporate Communication and Public Relations
- vi. Mr Christopher Harper Senior Constitutional Reform Officer and Liaison Officer to CRC
- vii. Ms Julia Wedderburn Senior Legal Education Officer
- viii.Mr Makene Brown Legal Officer
- ix. Mr Ivan Godfrey Legal Education Officer
- x. Ms Yaniek Douglas Legal Education Officer
- xi. Ms Christal Parris-Campbell Assistant Parliamentary Counsel
- xii. Mr Winston Lowe Public Relations Officer
- xiii. Ms Shaedane Facey Strategic Planner

xiv. Ms Georgette Campbell - Administrative Assistant

Ministry of Foreign Affairs and Foreign Trade

xv. Ambassador Sheila Sealy Monteith, C.D., JP -Permanent Secretary

1.2 Terms of Reference (ToR)⁴

1.2.1 The CRC has been charged, as stated in its ToR, with the task of assessing how the passage of time has impacted the Recommendations of the JSSCER and advise what fresh perspectives should be considered in light of any new national, regional and international development between then and now, as well as recommend any necessary modification to update the Recommendations for implementation.

⁴ The Terms of Reference of the Constitutional Reform Committee has been set out at Annex I

- 1.2.2 The CRC has also been requested to help guide the constitutional reform process, through all of its phases, with the charge to produce a modern and new Constitution, which reflects an appreciation and understanding of Jamaica's cultural heritage, governance challenges and development aspirations; and which embodies the will of the people of Jamaica.
- 1.2.3 The CRC has taken note that the Green Paper on Constitutional Reform Issues⁵ that was tabled in Parliament in May, 2007, stating that "there should be brought to Parliament a legislative instrument establishing a new Constitution which will reflect the consensus that exists," did not depart from the recommendations made by the JSCCER in 1995. It further noted that although some amendments have been made to the Constitution over the course of the last three decades, certain issues on which recommendations for reform were made, have been left unresolved.

1.3 Acknowledgements

1.3.1 The CRC thanks the members of the Secretariat, the Stenographers and all staff members who have supported its work. We also extend our gratitude to the Embassy of Jamaica in Washington, DC and the Jamaica High Commission in London for organising and hosting engagements with the Diaspora; and everyone who has made written or oral submissions to the CRC and otherwise engaged with us via social and other media as well as through other means.

⁵ Green Paper 1/2007 (May 29, 2007)

2. OPERATIONS

2.1 Sub-Committees

- 2.1.1 In keeping with the ToR, the CRC has, so far, established four(4) sub-committees to advance its work.
- 2.1.2 The **Public Engagement and Communication Sub-Committee** is mandated to facilitate, receive and examine questions, proposals and ideas from the Jamaican public on the matters for consideration in the constitutional reform process; and to mobilise public interest in the work of the CRC.

This sub-committee is chaired by Dr Nadeen Spence (Civil Society Representative).

2.1.3 The **Youth Strategic Engagement Sub-Committee** is mandated to facilitate active and inclusive participation of young people in the constitutional reform process; and to ensure that their perspectives, needs and aspirations are considered in the formulation of the recommendations of the CRC.

This sub-committee is chaired by Mr Sujae Boswell (Advisor on Youth Strategic Engagement).

2.1.4 The State Affairs Sub-Committee is mandated to review the existing powers exercised by the Monarch and His personal representative – the Governor-General, under the Jamaica (Constitution) Order in Council, 1962 and the Constitution of Jamaica, 1962 ("the Constitution") and under any other

relevant law or convention; and to determine the appropriate powers that should be vested in the proposed Office of the President of the Republic of Jamaica.

This sub-committee is chaired by Senator Ransford Braham (Government - Senate).

2.1.5 The **Drafting Strategy Sub-Committee** is mandated to guide and inform the preparation and review of the Report of the CRC and the draft Bills.

This sub-committee is co-chaired by the Hon. Marlene Malahoo Forte (Chairman of the CRC) and Dr the Hon. Lloyd Barnett (National Constitutional Law Expert).

2.2 **Public Engagement and Communication**

- 2.2.1 The CRC first met on March 22, 2023 and has subsequently held thirty-eight (38) CRC meetings; five (5) town hall meetings and over eighty (80) other stakeholder engagement sessions facilitated both face-to-face and online.
- 2.2.2 Town Hall Meetings were held in each county, within the parishes of St James, St Elizabeth, and Westmoreland (County of Cornwall), Manchester (County of Middlesex) and Portland (County of Surrey).
- 2.2.3 Alongside the Town Hall Meetings, stakeholder sensitization sessions were conducted in the parishes of St James, Manchester, Portland and Westmoreland, with participants

from various sectors of the society, including, but not limited to:

- i. Private Sector (Chambers of Commerce)
- ii. Ministers' Fraternal
- iii. Service Clubs
- iv. Community Groups
- v. Custodes Rotulorum and Justices of the Peace
- 2.2.4 The Legal Education Division of the Ministry of Legal and Constitutional Affairs has engaged over two thousand (2000) civil servants across thirty-eight (38) Ministries Departments and Agencies on constitutional reform, over a period of eleven (11) months, through forty-two (42) sensitization sessions.
- 2.2.5 Additionally, the Legal Education Division sensitised fifth and sixth form students at the Cedar Grove Academy, Waterford High, Jose Marti High and Cumberland High. The focus of the engagement was on Jamaica's transition from a Constitutional Monarchy to a Republic. A total of one hundred and eighteen (118) students and eight (8) teachers were engaged. An official Road to Republic School Tour is scheduled to commence in September, 2024.
- 2.2.6 Following different rounds of interface with the public, the CRC, through the Ministry of Legal and Constitutional Affairs, issued two (2) separate sets of publications in the Jamaica Gleaner and the Jamaica Observer, on June 4, 2023 and September 21, 2023. The first was a Call for Submissions, to enable the CRC to consider any constitutional reform-related matter of particular importance

to any member of the public or any group. The second was a list of all the issues raised in the submissions and other commentaries, which were considered by the CRC; and which also included a further invitation for additional submissions on any other issue not previously raised.

- 2.2.7 In its effort to achieve meaningful public engagement, information education and communication materials⁶ on constitutional reform, the phases of the constitutional reform process and the transition from a Monarchy to a Republic were created and widely disseminated.
- 2.2.8 Members of the CRC participated in a number of Jamaican and overseas radio and television programmes that were aired on stations including RJR, IRIE, MELLO, KOOL, LOVE 101, FYAH, EDGE, POWER 106, FAME, GOSPEL JA Nationwide News Network, Rebel Radio Jamaica 1 (USA), TVJ and CVM. The CRC also supported the production of a 30second Public Service Announcement and a Jingle.
- 2.2.9 The CRC also partnered with the Jamaica Association for Debate for Empowerment (JADE) to host a series of competitions, to include debates between the University of the West Indies (Mona) and the University of Technology (Jamaica); and among high, preparatory and primary schools.
- 2.2.10 The Chairman of the CRC, with the assistance of the Ministry of Foreign Affairs and Foreign Trade, also engaged with

⁶ IEC materials

members of the Diaspora in the United Kingdom and the United States of America.

- 2.2.11 The CRC collaborated with several groups to facilitate workshops, plenaries, debates, consultations and presentations on matters related to constitutional reform and governance.
- 2.2.12 The CRC received submissions from twenty-eight (28) individuals and organisations⁷; and heard in-person presentations from eight (8), as follows:
 - i. Mr Carvel Stewart;
 - ii. The Jamaica Language Unit, University of the West Indies
 - iii. Jamaica Left Alliance for National Democracy and Socialism (Jamaica LANDS)
 - iv. The National Democratic Movement (NDM)
 - v. The Advocates Network
 - vi. We the People Republic JA
 - vii. Citizens Action for Free and Fair Elections (CAFFE); and
 - viii. The Jamaican Bar Association (JAMBAR)
- 2.2.13 The CRC also established dedicated website а (www.roadtorepublic.mlca.gov.jm), social media pages on Facebook То Republic (Road Ja), Instagram (@RoadToRepublicJa), X, formerly Twitter, (@RoadToRepublic), а dedicated WhatsApp number

⁷ A List of the individuals and organisations who made submissions to the CRC can be found at Annex II

(876-441-9097) and an email address (constitutionalreform@mlca.gov.jm) to facilitate the receipt of submissions from and responses to the public on matters related to constitutional reform.

2.2.14 For ease of public access, to date, the written submissions of the eight (8) in-person presentations made to the CRC and the confirmed Minutes of its meetings have been published on the <u>Road to Republic</u> website.

3. "JAMAICANISATION OF THE CONSTITUTION"8

3.1 Repeal of the Imperial Instrument

- 3.1.1 The CRC is firmly of the view that after six (6) decades of sovereignty it is no longer acceptable that Jamaica's Constitution, although drafted in Jamaica and debated in the Parliament of Jamaica, should be contained in a Schedule to a British Imperial instrument The Jamaica (Constitution) Order in Council, 1962 made at the Court at Buckingham Palace in England⁹ on the 23rd day of July, 1962, by virtue of subsection 1 of section 5 of the West Indies Act, 1962.
- 3.1.2 The CRC reaffirms the statement in the Green Paper set out earlier at paragraph 1.2.3. that a new legislative instrument should be brought to the Parliament.

⁸ In the context of this constitutional reform work the phrase "Jamaicanisation of the Constitution" (coined by Dr Lloyd Barnett) has been adopted and adapted by the Ministry of Legal and Constitutional Affairs, as well as the CRC, to refer to the process to have the Constitution of Jamaica passed by the Parliament of Jamaica and approved by the People of Jamaica, in Jamaica. The "People of Jamaica" refer to those who are qualified to vote in general parliamentary elections (the electorate).

⁹ On a point of historical accuracy, it should be noted that the Independence Constitution was primarily formulated and drafted in Jamaica with the assistance of the Colonial Office. See Hansard- Proceedings of the House of Representatives 1961-2 Vols 3 & 4; Proceedings of the Legislative Council 1961-2 Vol 3, Report of the Committees of the Legislature to Prepare Proposals for a Constitution to Take Effect on Independence dated 11th January, 1962 and Barnett, L. G. (1977). *The Constitutional Law of Jamaica. Oxford University Press:* Factors in Constitution Making (pp. 24-25).

- 3.1.3 Accordingly, consistent with the goals being pursued in Phase 1, as set out in the ToR, the CRC recommends that the constitutional reform programme should begin with the Jamaicanisation of Jamaica's Constitution by repealing and replacing the present imperial instrument with a Jamaican instrument made by the Parliament and approved by the People of Jamaica, in Jamaica.
- 3.1.4 The CRC further recommends that simultaneously with this historic change, the monarchical form of our government should be abolished, the King of England removed as our Head of State and the Republic of Jamaica¹⁰ established.
- 3.1.5 Consistent with the imperative to Jamaicanise our Constitution, the CRC is firmly of the view that the reformed Constitution must be deeply grounded in the cultural fabric of the nation, ensuring that it resonates with and is accessible to all citizens. It is essential that the Constitution embodies the unique identity, values and aspirations of Jamaica, thus reflecting a truly home-grown document. Central to this endeavour is the understanding that a constitution should be a reflection of the collective will and vision of the people it serves.

3.2 Insertion of a Preamble

3.2.1 A Preamble is generally recognised as a useful introduction to a constitution. Many constitutions have Preambles which

¹⁰ For all intents and purposes the name of the State will remain as "Jamaica" and will mean, among other things, the "Republic of Jamaica".

inspire national pride and unity; and contain expressions of lofty aspirations, as well as assertions of moral codes and declarations of political objectives.

- 3.2.2 The present Constitution does not have a Preamble, as the Order in Council to which it is appended, begins with a technical recital of the monarchical authority.
- 3.2.3 The 1991 Constitutional Commission called for a suitable Preamble to be included in the reformed Constitution "…in poetic and resonant tones which echo our heritage and proclaim the aspirations of the nation¹¹".
- 3.2.4 Five (5) proposed Preambles were appended to the 1995 JSCCER Report but no selection was made. The CRC has received an additional three (3).
- 3.2.5 The CRC has considered all of the proposals, but has not been able to arrive at a consensus that any of them should be adopted. As a method of resolving this issue, **the CRC recommends that a committee of experts, comprising a Poet Laureate, a Senior Lecturer in the Language, Linguistics and Philosophy Department of the University of the West Indies, a Jamaican novelist and a Jamaican musician, be established and authorised to examine and adapt, where necessary, the preambles, to recommend the selection of the version to be adopted in the reformed Constitution**. The proposed preambles considered by the CRC are all attached to this Report as **Annex III**.

¹¹ See paragraph 9.1 of the Report of the Constitutional Commission Jamaica (August, 1993)

3.3 Insertion of National Emblems and Symbols

- 3.3.1 In furtherance of the imperative to Jamaicanise our Constitution and to ground our reforms in the cultural fabric of the nation, the CRC recommends that the reformed Constitution includes, in a Schedule, the following iconic representations of Jamaica's identity, history, people, aspirations and values, as creative expressions of Jamaica to imbue unity and patriotism among Jamaicans as well as respect from non-Jamaicans, as set out at Annex IV. These include:
 - A. The National Emblems
 - i. National Flag (image of the National Flag);
 - ii. National Anthem (lyrics and music);
 - iii. The Coat of Arms (image of the Coat of Arms);
 - B. The National Symbols
 - i. National Tree (scientific and common name);
 - ii. National Flower (scientific and common name);
 - iii. National Fruit (scientific and common name); and
 - iv. National Bird (scientific and common name).
 - C. <u>The National Motto</u> (quoted in full);
 - D. <u>The National Pledge</u> (quoted in full)
 - E. The National Song (lyrics and music); and
 - F. <u>The National Prayer</u> (updated and quoted in full)¹².
- 3.3.2 The CRC has also taken note of the expressions of concern as to the suitability of the present Coat of Arms as representative of Jamaica's cultural identity. **The CRC therefore**

¹² This prayer is intended for use on special occasions. The update replaces references to "our Queen" and "our Governor-General" with "our President," "Ministers of State" with "Ministers of Government" and includes "the Leader of the Opposition" and "our Judges" covering all three (3) organs of the State.

recommends that the Coat of Arms should be examined to assess the appropriateness of its present form.

3.3.3 The CRC further recommends that, at the level of the Constitution, the intellectual property in the National Emblems be vested in the State in perpetuity; and that Parliament be empowered to pass laws to regulate their use and guard against their misuse.

3.4 **Reform of Presentation of the Constitution**

- 3.4.1 It is a well-established drafting practice to place a general interpretation section at the beginning of a statute because it controls the meaning of the text that follows. The technical legal form in which the present Constitution is expressed places the general interpretation section at the beginning. The CRC acknowledges that this presentation is unfriendly to the ordinary citizen and makes it difficult for them to understand.
- 3.4.2 The CRC therefore recommends that the interpretation section (now section 1), be moved to the concluding section of the Constitution.
- 3.4.3 Additionally, the CRC recommends that provisions of the Constitution, as the highest law, should be referred to as "articles" instead of "sections".

3.5 Inclusion of the Jamaica Interpretation Act, 1968

3.5.1 In the current Constitution the reference to a general interpretation provision is to the UK Interpretation Act, 1889. This will no longer be appropriate in the reformed

Constitution. Accordingly, the CRC recommends that the UK Interpretation Act should not be retained but that the relevant and appropriate provisions of the Jamaica Interpretation Act, 1968 be adopted.

3.5.2 Accordingly, the CRC further recommends that the provisions of the Interpretation Act that are to apply to the interpretation of the reformed Constitution should be given the same level of protection as is given to the provision of the Constitution to which they apply.

3.6 Words of Enactment

- 3.6.1 The words of enactment for Bills indicate the source of authority for the making of the enactment and whilst they are technical in nature, the enacting words are important to signify the supreme authority of the Parliament of Jamaica in legislative matters.
- 3.6.2 Section 61 of the Constitution prescribes the words of enactment that must accompany every Bill tabled in Parliament. In the case of most Bills, the prescribed words of enactment are:

"Be it enacted by The Queen's Most Excellent Majesty, by and with the advice and consent of the Senate and House of Representatives of Jamaica, and by the authority of the same as follows:-"

3.6.3 The need to reformulate the existing enacting words was considered by the Constitutional Commission of Jamaica in its 1993 Report in the context of Jamaica's transition from a Constitutional Monarchy to a Republic. The phrase, "The People and Parliament of Jamaica¹³" was proposed as a replacement for the existing words of enactment.

- 3.6.4 The CRC considered that merely stating "The People and Parliament of Jamaica", without more, would not allow for accuracy in the words of enactment. Accordingly, the CRC recommends that where a Bill is one which requires the approval of the people in a referendum, the words of enactment should refer to "The Parliament and People¹⁴". In other cases, the words of enactment would refer to "The Parliament of Jamaica".
- 3.6.5 The CRC further recommends the passing of an Act prior to the tabling of the Bill for the establishment of the Republic of Jamaica, to give effect to the recommended new words of enactment.
- 3.6.6 In making this recommendation the CRC is aware that the Bill for the reformed Constitution will still have to be presented to the Governor-General for assent. This is because the legislative role of the Monarch to provide assent for a Bill to become law remains unchanged until the reformed Constitution is approved in the referendum.

¹³ Report of the Constitutional Commission (1993) para 19.5

¹⁴ "The People" in this context means the electorate.

4. REPLACEMENT OF THE MONARCHY WITH A REPUBLIC

- 4.1 Removal of the British Monarch as Head of State and as part of the Parliament
 - 4.1.1 It is no longer considered appropriate for Jamaica's form of government to be a constitutional Monarchy where our Sovereign is the King of England.
 - 4.1.2 The CRC formed the view that the ideal form of government is one in which there is a mixture of the elements of separation of powers, responsible government, accountability and respect for the rule of law.
 - 4.1.3 Consequently, Jamaica's Head of State should not be a hereditary monarch but instead one chosen by a process, in a representative democracy, which affirms Jamaica's sovereignty.
 - 4.1.4 Accordingly, the CRC recommends as a major alteration to the Constitution of Jamaica:
 - i. that the British Monarch be removed as the Head of State;
 - ii. that the British Monarch be removed from the legislative and executive authority of the State; and
 - iii. that a new Head of State for the Republic of Jamaica be established.
 - 4.1.5 The CRC further recommends the removal of the British Monarch as part of the Parliament.

4.2 Creation of the Office of President

- 4.2.1 During discussions within the CRC, as well as in other fora in the public domain, considerable attention was given, in various debates, to the type of President that would be best suited for Jamaica's transition to a republican form of government. Several persons advocated for the adoption of a President, who is directly chosen by the people in a national election.
- 4.2.2 The CRC carefully considered and weighed the arguments presented in the call for what would essentially be the adoption of the executive presidential system, while maintaining stability in Jamaica's democracy and ensuring that the holder of the Office of the President reflects certain ideals. In the end, the CRC concluded that it would not benefit Jamaica, at this time, to adopt the executive Presidential System. The factors taken into account to arrive at this conclusion are summarised at section 5 of this Report.
- 4.2.3 The CRC also considered the non-executive Head of State; one with which Jamaicans are already familiar. It is above partisan politics and its adoption would enable the office-holder to embody the values stated at paragraph 4.3.1.
- 4.2.4 Accordingly, the CRC recommends the establishment of the Office of President as the formal Head of State of the Republic of Jamaica where the holder performs ceremonial functions and in whom is also vested certain executive powers which do not involve the administration of government.

4.3 Method of Appointment of the President

- 4.3.1 From the public consultations carried out, the CRC is of the understanding that the people's aspirations for the Office of the President of the Republic of Jamaica are that it should be the embodiment of national identity, national unity and a neutral arbiter for the nation.
- 4.3.2 Guided by these values and ideals, and after considering provisions of the constitutions of other Commonwealth countries, **the CRC recommends that the selection of the prospective president be done through a two (2) stage process of nomination and confirmation.** Nomination is to be done by the Prime Minister, after consultation with the Leader of the Opposition with a view to arriving at consensus. Confirmation is to be done by the Parliament, in a joint sitting of both Houses, where each House votes separately by secret ballot. The vote required to confirm the nominee is an affirmative vote of two-thirds (²/₃) majority of each House.
- 4.3.3 The CRC further recommends, as an exception, that where there is no consensus between the Prime Minister and the Leader of the Opposition, each should be empowered to make a separate nomination for confirmation by the Parliament in a joint sitting of both Houses where each House votes separately by secret ballot. However, instead of an affirmative vote of twothirds (²/₃), the successful nominee would, in this case, be confirmed on the vote of the absolute majority of each House.

4.3.4 This exception, which allows for separate nominations and confirmation without a supermajority vote, takes into account political realities in our democratic system of governance. While it makes an important concession, it also provides a solution, through the application of the majority rule, to a problem where gridlock exists.

4.4 **Required Qualifications**

- 4.4.1 **The CRC** having considered the qualifications which should be prescribed for the holder of the Office of the President **recommends that the President must:**
 - i. be a Jamaican citizen by birth or descent;
 - ii. be ordinarily resident in Jamaica and be permanently in Jamaica for at least ten (10) of the last fifteen (15) years preceding nomination;
 - iii. not be under a duty of allegiance to a foreign state or foreign power by his or her own act and not another person's; and
 - iv. not be disqualified for election to the Parliament.
- 4.4.2 In including the criterion of citizenship by descent as a qualification for selection as President of the Republic of Jamaica, the CRC noted that section 3 of the Constitution currently provides that a person may obtain Jamaican citizenship by descent with no limit as to the degree of descent. Given the status of the President as Head of State, which is the highest office in the nation, and given that the span of a generation is approximately twenty (20) to thirty (30) years, the CRC considered it of vital importance that a

nominee to this Office establish a stricter connection to Jamaica.

4.4.3 Consequently, the CRC recommends that the criterion of citizenship by descent should be limited to three (3) generations. In this case, the nominee would be considered the third generation, the parent of the nominee the second generation and the grandparent of the nominee the first generation. Therefore, the nominee's entitlement to citizenship by descent would be derived from no further than the grandparent.

4.5 **Functions and Powers**

4.5.1 Nature of Current Powers of the Head of State

- 4.5.1.1 The CRC noted that the Governor-General performs, on behalf of the Monarch, ceremonial duties and exercises a range of executive functions specifically set out in the Constitution and other laws.
- 4.5.1.2 The general rule under the present Constitution is that, in the exercise of the executive authority of Jamaica, the Governor-General acts in accordance with the advice of the Cabinet or a responsible Minister acting under the general authority of the Cabinet in relation to his powers and duties under the Constitution or any other law¹⁵.
- 4.5.1.3 The Governor-General is also constitutionally empowered to act by the Constitution or under any other law¹⁶:

 $^{^{15}}$ See section 32(1) and (6) of the Constitution

¹⁶ "Law" is defined at section 1 of the Constitution as, "any instrument having the force of law and any unwritten rule of law."

- i. in his own discretion;
- ii. on the recommendation of any person or authority other than the Cabinet and in accordance with such recommendation;
- iii. on the advice of any person or authority other than the Cabinet;
- iv. with the concurrence of any person or authority other than the Cabinet; or
- v. after consultation with any person or authority other than the Cabinet.
- 4.5.2 Taking into account the Report of the State Affairs Sub-Committee, the CRC recommends that the powers now exercised by the Governor-General by virtue of the constitutional relationship with the Monarch, statutory provisions and general custom should be exercised by the President of the Republic of Jamaica under the reformed Constitution.
- 4.5.3 The CRC also recommends that in the reformed Constitution, the Jamaican Privy Council be renamed the "President's Council", while retaining the same functions and powers.
- 4.6 **Tenure of Office**
 - 4.6.1 The CRC recommends that the term of the Office of the President of the Republic of Jamaica be seven (7) years, renewable for a second term of up to five (5) years. The periods are recommended to reduce the probability of the term of the President coinciding with the term of the full life of

Parliament; and to allow for some continuity in the Office of the President, in the event of a change in political administration.

- 4.6.2 The CRC also recommends that the appointment for a second term should be confirmed by the Parliament using the same process for the original appointment as set out above at paragraph 4.3.2.
- 4.6.3 The CRC further recommends that the process to select a new President should commence at least one (1) year prior to the end of the prescribed tenure of the incumbent to complete the process of selection in sufficient time to ensure a smooth transition and formal hand-over of Office.

4.7 Immunity

- 4.7.1 In considering whether and to what extent protection from suit and prosecution should be granted to the President, within the Jamaican context, the CRC examined a number of provisions in other constitutions and concluded that such protection was necessary in specified circumstances to preserve the high standing of the Office.
- 4.7.2 Consequently, the CRC recommends that the President should be granted immunity from suit and prosecution in respect of:
 - the performance of the functions of the Office or any act done by the President in respect of the functions of the Office; and

- ii. any act not involving treason, fraud and/or violence committed during the term of office.
- 4.7.3 The CRC also recommends that during a President's term of office, no process, summons or warrant should be issued or executed against the President, and any period of limitation prescribed by law should not include the period served as President in calculating or determining the time within which proceedings may be brought against the office-holder.

4.8 **Resignation**

- 4.8.1 Section 137 of the Constitution makes provision for the resignation of any person who is appointed, elected or selected to any office established by the Constitution (including the Office of the Prime Minister or other Minister or Parliamentary Secretary); and specifies the process by which such resignation would take effect. Since the section does not specify the Governor–General, the CRC recommends that the provision be modified in the reformed Constitution to specifically provide for the resignation of the President of the Republic of Jamaica and the process by and period in which such resignation would take effect.
- 4.8.2 The CRC further recommends that the instrument of resignation of the President must be addressed to the Speaker of the House of Representatives and President of the Senate with copies sent to the Prime Minister and Leader of the Opposition.

4.9 **Temporary Vacancy**

4.9.1 The CRC recommends that the Constitution should make provision for the appointment of an acting President, from among the Custodes, by the Prime Minister after consultation with the Leader of the Opposition in circumstances where the President is incapable of performing the functions of Office by reason of absence from Jamaica, illness or any other cause. The CRC is of the opinion that this approach allows for expediency and efficiency in making an appointment in such circumstances.

4.10 **Termination of Appointment**

- 4.10.1 While it is necessary to provide the Office of the President with security of tenure so that it is not subject to the whims of Parliamentarians, it is equally necessary to provide a means of removing an incompetent, corrupt or misbehaving President.
- 4.10.2 The CRC recommends that the President should be removed from Office where it is found that the President:
 - is unable to perform the functions of the office whether arising from infirmity of mind or body or any other cause;
 - ii. behaves in a manner that endangers the security of the State;
 - iii. misbehaves in a manner that brings the Office into disrepute; or
 - iv. pledges allegiance to a foreign state or foreign power.

4.10.3 **The CRC further recommends that:**

- 4.10.3.1 The process to remove the President from Office be as follows:
 - i. commenced by a motion setting out the full particulars on which the removal is to be grounded which is tabled in the Parliament by the Leader of Government Business at a joint sitting of both Houses, and carried by a vote of two-thirds (²/₃) majority of the Parliament at a joint sitting of both Houses with each House voting separately by secret ballot;
 - ii. followed by the establishment of an *ad hoc* Parliamentary Committee drawn from members of both Houses comprising, from the House of Representatives, four (4) from the Government side and three (3) from the **Opposition**; and from the Senate two (2) appointed by the Prime Minister, one (1) appointed by the Leader of the Opposition and one (1) of the Independent Members appointed by the President. The Committee is to be chaired by the Leader of Government Business in the House of This **Representatives.** Committee is expected to investigate the complaint and report on the facts to the Parliament within

six (6) months after hearing witnesses and/or reviewing evidence;

- iii. the tabling of the report of the ad hoc
 Parliamentary Committee to the
 Parliament at a joint sitting of both Houses
 and debate to follow;
- iv. where it is reported that the ground for removal has been established, the President shall be removed on the passing of a resolution carried by a vote of two-thirds (²/₃) majority of the Parliament at a joint sitting of both Houses with each House voting separately by secret ballot.
- 4.10.3.2 On the approval by the Parliament of the motion referred to above at paragraph 4.10.3.1 i, the President shall cease to exercise the functions of Office and an interim President appointed, in the manner set out below at paragraph 4.10.3.5, until the matter is finally determined.
- 4.10.3.3 The *ad hoc* Parliamentary Committee, referred to, at paragraph 4.10.3.1 ii shall be empowered to:
 - i. investigate and enquire into the allegations;
 - ii. call for evidence and hear witnesses; and

- iii. make a recommendation to Parliament as to whether the President should remain in or be removed from the Office based on the nature of the allegations and the findings of the Committee.
- 4.10.3.4 The time within which the Report of the *ad hoc* Parliamentary Committee referred to above at paragraph 4.10.3.1 iii is tabled may be extended for a further period not exceeding six (6) months on the passing of a motion carried by a vote of the absolute majority of the Parliament at a joint sitting of both Houses with each House voting separately by secret ballot. The motion to extend the time shall be accompanied by an interim report.
- 4.10.3.5 On the acceptance by the Parliament of a recommendation validly made to remove the President, the Office of the President shall become vacant. Until the process to appoint a new President, as provided for above at paragraph 4.3.2, is complete, an interim President shall be appointed in the following manner:
 - i. by the Prime Minister with the concurrence of the Leader of the Opposition; or
 - ii. where there is no concurrence between the Prime Minister and the Leader of the

Opposition by the Prime Minister from among the Custodes.

4.10.4 The CRC further recommends that the proceedings related to the removal of the President from Office should not prejudice any other proceedings on the matter being dealt with external to the Parliament.

4.11 Transition to the Office of the President of the Republic of Jamaica

- 4.11.1 In order to ensure a smooth transition from the current Constitution of Jamaica to the reformed Constitution of Jamaica, the CRC recommends that the holder of the Office of Governor General at the time when the reformed Constitution of Jamaica comes into effect shall assume the Office of President of the Republic of Jamaica on a transitional basis until the selection process for the President of the Republic of Jamaica is expeditiously completed. The CRC is of the view that this could be completed within a three (3) month period.
- 4.11.2 The CRC further recommends that in the event that the holder of the Office of the Governor-General at the time when the reformed Constitution comes into effect is either unable or unwilling to assume the role and functions of the President during the transitional period, that transitional President be appointed by the Prime Minister after consultation with the Leader of the Opposition, from among the Custodes or from among

the President's Council (the former Jamaican Privy Council).

5. RETENTION OF THE PARLIAMENTARY CABINET SYSTEM

5.1 Comparison of the Parliamentary Cabinet System and the Presidential System

- 5.1.1 A parliamentary cabinet system of government is a system of governance in which the executive branch derives its legitimacy from, and is accountable to, the legislature (Parliament). In this system, the Head of Government, often called the Prime Minister, is typically a Member of the Parliament and is chosen on the basis of leadership or support of the Party or Parties which gain a majority in parliamentary elections.
- 5.1.2 A presidential form of government, on the other hand, is a system of governance in which the executive branch is separate from the legislative branch. In this system, the President normally serves as both the Head of State as well as the Head of the executive government and is not usually a member of the legislature.
- 5.1.3 The following table below highlights the key differences considered by the CRC between the two (2) systems of government:

Features	Parliamentary Cabinet System	Presidential System
Executive Head	Prime Minister, who is typically selected from among Members of Parliament	President, who is elected and is not usually a member of the legislature
Separation of Powers	No clear separation between executive and legislative branches	Clear separation of powers between executive and legislative branches
Selection of Executive	Chosen from the majority party or coalition in Parliament	Elected directly by the people or through an electoral college
Cabinet Composition and Accountability	Appointed from the Parliament and collectively responsibility to the people through the Parliament	Appointed by the President and may or may not be members of the legislature
Term of Office	Prime Minister's tenure is not usually fixed, and can be determined by elections or party dynamics	President typically serves a fixed term in office
Checks and Balances	Executive is accountable to the Parliament which can remove the government through a vote of no confidence	Executive and legislative branches have separate control with checks and balances include veto power

Features	Parliamentary Cabinet System	Presidential System
Stability and Decision-	Provides stability, offers	Often leads to gridlock
Making	flexibility and greater	
	decisiveness	

5.1.4 The poor record of the presidential system in the preservation of democracy and protection of the people against dictatorship is well documented. The true position is as the Editor of the "Presidential Studies Quarterly" stated in Part 4 of the 1987 issue "Other nations which have sought to emulate the American document have not succeeded". Dr Simeon McIntosh, an eminent Caribbean constitutional law scholar, in a published article wrote:

> "Professor Juan Linz of Yale University, in a monumental study on this very subject, has observed that, with the outstanding exception of the United States, most of the stable democracies of Europe and the Commonwealth are parliamentary regimes. In contrast, most of the countries with presidential constitutions have been unstable democracies or authoritarian regimes¹⁷."

5.1.5 There is no doubt that countries which have the parliamentary system are among the most stable democracies and are generally highly rated on the World Economic Indices.

¹⁷ Juan J Linz, "Democracy: Presidential or Parliamentary Does It Make a Difference" Yale University, July 1985

These include most Caribbean Community (CARICOM) countries notably Jamaica, Trinidad and Tobago and Barbados and others such as Australia, New Zealand, Japan, Denmark, Estonia, Finland, Germany, Iceland, Norway and Sweden.¹⁸

- 5.1.6 In the Stone Committee Report¹⁹ that examined ways of strengthening the roles and performance of Parliamentarians, Professor Carl Stone recommended that Jamaica should replace the parliamentary cabinet system with the presidential system. Among the developing democracies which Professor Stone named to be treated as models for having operated the presidential system successfully are Venezuela, Chile, Brazil, Argentina, Uruguay and Peru. The CRC has noted that since then, these countries that Jamaica has been asked to emulate have experienced severe political turmoil or constitutional crises.
- 5.1.7 Having carefully weighed the strengths and weaknesses of both systems of government, **the CRC recommends that the parliamentary cabinet system be retained.**

6. **REFORM OF THE PARLIAMENT**

6.1 The Citizenship Qualification

6.1.1 The CRC considered the issue of whether Jamaican citizenship, and not Commonwealth citizenship, should be the citizenship criterion for membership in the Parliament of Jamaica.

¹⁸ See Archbishop Samuel Carter Lecture (2002) by Dr the Hon. Lloyd Barnett, O. J.

¹⁹ Carl Stone, Ministry Paper No. 11 (1990) Kingston: Office of the Prime Minister

- 6.1.2 Currently, section 39 of the Constitution:
 - entitles a Commonwealth citizen to be a Member of Parliament if he or she has been "ordinarily resident" in Jamaica for the twelve (12) months immediately preceding election or nomination; and
 - ii. requires a Jamaican citizen to be similarly resident.
- 6.1.3 The 1995 JSCCER in its assessment of *section 39* recommended to Parliament that Commonwealth citizens, who are not Jamaican citizens, should no longer be entitled to be Parliamentarians and that the residential requirement should no longer apply to Jamaican citizens to enable them to be Parliamentarians.
- 6.1.4 The CRC considered the following basic questions:
 - i. whether the entitlement of Commonwealth as broadly defined should remain;
 - whether Jamaicans living abroad with United States (US) citizenship or the citizenship of any other foreign country should be barred from membership in Parliament;
 - iii. the type of citizenship qualification that would be required to serve in the Jamaican Parliament; and
 - iv. whether Commonwealth Citizens who are not Jamaicans should continue to qualify for membership in the Parliament.
- 6.1.5 On the matter of Commonwealth citizenship, the CRC took into account that the Commonwealth of Nations is a free association of sovereign states comprising the United Kingdom and a number of countries including its former

colonies. These States have chosen to establish or maintain ties of friendship and practical cooperation and acknowledge the British Monarch as the symbolic head of the Commonwealth of Nations.

- 6.1.6 It was specifically noted that since 1949, independent countries from Africa, the Americas, Asia, Europe and the Pacific have joined the Commonwealth. The last four countries to have joined Mozambique, Rwanda, Gabon and Togo have no historical ties to the British Empire.
- 6.1.7 In today's context, relationships within the Commonwealth have evolved with reduced reference to the Monarch.
- 6.1.8 The CRC is of the view that the Constitution is not the appropriate place for dealing with Commonwealth citizenship. The CRC therefore recommends that current references to Commonwealth citizens should be removed and that status be dealt with by ordinary legislation.
- 6.1.9 The CRC further recommends that Jamaican citizenship should be the essential qualifying citizenship criterion for membership in the Parliament.

6.2 **Disqualification**

- 6.2.1 The CRC is strongly of the view that a person who is convicted of a serious criminal offence should be disqualified from sitting as a lawmaker.
- 6.2.2 The Constitution currently provides that a person who has a criminal record is not disqualified from Parliamentary

membership unless the conviction is for an electoral offence. The CRC therefore recommends that the provision be expanded to include convictions for offences involving treason; and convictions for any offence involving fraud or violence where the person has been sentenced to a term of imprisonment for a period of eighteen (18) months or more.

6.3 Impeachment Process

- 6.3.1 During its engagements, the CRC took into consideration the repeated concerns expressed by the public about the lack of accountability among Parliamentarians. The CRC discussed, at length, over multiple meetings, the related issues. In particular, the CRC acknowledged calls for the inclusion of a process of impeachment and examined the history and experiences of impeachment in other jurisdictions. The CRC further considered whether and how impeachment would work in the Jamaican context.
- 6.3.2 The CRC recommends that there should be no inclusion of an impeachment process in the reformed Constitution for the following reasons:
 - it is dealing with what is essentially a legal matter through a political process as most impeachable offences are criminal in nature and properly triable in the Courts;
 - ii. it can easily be manipulated for partisan political purposes; it is difficult to ensure an impartial hearing by members of a Parliament that is divided along partisan political lines;

- iii. the Parliament would have to be provided with its own investigative resources;
- iv. where the matter being investigated involves the allegation of a crime, then the normal criminal proceedings would be invoked which creates the risk of competing and conflicting jurisdictions and outcomes; and
- v. In cases where impeachable offences are not criminal offences, the definitions are generally vague and therefore the impeachment process is inconsistent with the principles of natural justice.

6.4 Fixed General Elections Date

- 6.4.1 The CRC is aware that some Jamaican political leaders, civil society organisations, political analysts and members of the public have advocated for fixing the date for parliamentary general elections. The Constitution by virtue of section 64(2) now gives the Prime Minister the discretion to call the national general elections at any time within the life of the Parliament. This discretion is often exercised to gain political advantage.
- 6.4.2 While recognizing that there are good grounds for the proposal to adopt a fixed election date, the CRC is of the opinion that a precise and inflexible date may be problematic in a small country like Jamaica. However, it is still possible to introduce greater certainty as to when parliamentary elections are held, by having a fixed duration for the life of the Parliament and a limited period in which to fix the actual election date.

- 6.4.3 During the deliberations on the issue of a fixed date for general parliamentary elections, it was suggested that the matter be referred to the ECJ which, by virtue of its mandate, is empowered to recommend changes to the electoral laws. At the same time, the CRC was reminded that the life of the Parliament is a matter provided for in the Constitution and given the highest level of protection (i.e. it is a deeply entrenched provision).
- 6.4.4 Since the matter was repeatedly raised for consideration during public consultations and within the CRC itself; and falls within the work proposed for Phase 1 of the reform process, the CRC recommends that in the event there is consensus between the two (2) political parties represented in the Parliament, the life of the Parliament should be fixed at five (5) years with provisions for the actual election date to be set by the Prime Minister on a day within a period not exceeding three (3) months.

6.5 **Extension of Life of Parliament in Cases of Public Disasters**

6.5.1 The CRC considered that the ground on which the life of Parliament may be extended is limited to Jamaica being at war. However, it is recognized that there are other circumstances that could arise at a critical point in the life of the Parliament that may prevent the resumption of Parliament and make the holding of General Elections impracticable.

6.5.2 Accordingly, the CRC recommends that the provisions of section 64(3) of the Constitution be expanded to include disasters created by or as a result of the occurrence of any

earthquake, hurricane, flood, fire, outbreak of pestilence, infectious diseases or other calamity, whether similar to the foregoing or not^{20} .

6.5.3 The CRC further recommends that this extension should be limited to periods not exceeding six (6) months at a time for a maximum extension of two (2) years. Furthermore, where the circumstances persist, the first extension is to be approved by a simple majority vote in the House of Representatives and any extension thereafter must be by a two-thirds (²/₃) majority vote respectively in both Houses of the Parliament.

7. COMPOSITION OF THE SENATE

7.1 Increase of Membership

- 7.1.1 The CRC took note of the recommendation of the JSCCER to increase the membership of the Senate.
- 7.1.2 It further noted that in the past there have been many other proposals for altering the composition of the Senate as well as the manner of appointing its members. The CRC does not consider that there is any need for radical alteration of its composition but agrees that some provisions should be made for the inclusion of persons who are not aligned with the Government or Opposition Parties and who would be able to exercise independent judgement on all issues.

7.1.3 Accordingly, the CRC recommends that the size of the Senate be increased from its present membership of

²⁰ Adapted from section 20(2)(c) of the 1962 Constitution of Jamaica

twenty-one (21) to twenty-seven (27) appointed by the President as follows:

- i. Fifteen (15) members on the recommendation of the Prime Minister;
- ii. Nine (9) members on the recommendation of the Leader of the Opposition; and
- iii. Three (3) members in the President's discretion from among outstanding persons in the private sector, civil society, faith-based or community-based organisations or other sectors of society as the President considers necessary.

7.2 Vacancy in the Senate

- 7.2.1 Following on the recommendation to expand the membership of the Senate to include the appointment of persons who are independent of the political parties in the Parliament, the CRC examined other Constitutions which make provision for independent Senators and how the seat of a Senator may become vacant.
- 7.2.2 The CRC also noted that at section 35 of the Jamaica Interpretation Act, 1968 specifically addresses the issue of the power to appoint and disappoint by providing that "... the authority having the power to make the appointment shall also have the power to remove, suspend, reappoint or reinstate any person appointed in exercise of the power."²¹

²¹ Jamaica Interpretation Act, 1968, section 35

7.2.3 The Members of the CRC discussed the present Constitutional provisions as applied in the <u>Holness (Andrew) v Williams</u> (<u>Arthur</u>)²² which is essentially established the principle that the power to appoint senators did not include the power to terminate their appointment. The CRC Members were unable to arrive at a consensus as to whether any change should be made to the current relevant provisions of the Constitution of Jamaica and accordingly makes no recommendation on the matter.

7.3 Retention of the Constitutional Amendment Safeguard

- 7.3.1 To maintain the constitutional amendment safeguard, the CRC further recommends that the proposed composition would retain the normal power of the majority party to obtain the passage of measures by a simple or absolute majority as well as the restriction on the passage of entrenched constitutional measures without the support of at least one (1) Opposition Senator.
- 7.3.2 In making this recommendation the CRC took into account the grave difficulty in answering questions about the ultimate accountability of independent Senators, who do not enjoy popular support through any affiliation with the political parties represented in the Parliament. In contrast, Senators who are appointed on the recommendation of the Prime Minister and Leader of the Opposition, whose parties have secured popular support through the general parliamentary elections, by extension, also enjoy that support.

²² [2015] JMCA Civ 21

8. PARLIAMENTARY NOMENCLATURE

8.1 The CRC deliberated on proposals to change the nomenclature of "Speaker of the House", "President of the Senate" and "Leader of the Opposition". It took note of the common usage of all three terms in constitutional systems similar to the one being proposed for Jamaica. In particular, the CRC noted that the Republic of Trinidad and Tobago retained use of the title "President of the Senate" even though there is a President of the Republic. Regarding the title of Leader of the Opposition, consideration was given to a proposal made at one of the town hall meetings to rename it "Minority Leader". However, recognising that the party from which the Leader of the Opposition is named may secure the popular vote without forming government in the first-past-the-post system.

8.2 The CRC makes no recommendation to change any of these titles.

9. CITIZENSHIP

9.1 Modification of the Citizenship Provisions

9.1.1 In light of the recommendation made at paragraph 6.1.8, **the CRC further recommends that any other matter that deals with the treatment of Commonwealth citizens should be provided for in ordinary legislation.** In making this recommendation, the CRC also noted that there were no reciprocal provisions for the Jamaican Commonwealth citizen to be eligible for membership in the Parliament in other jurisdictions. 9.1.2 The CRC also recommends that Parliament be empowered to confer privileges on or make special provisions for CARICOM citizens by way of ordinary legislation.

10. INCORPORATION OF ELECTORAL COMMISSION

10.1 Reason for Inclusion of the Electoral Commission

- 10.1.1 In modern constitutional development, new institutions which enhance democracy, increase accountability and protect human rights have emerged. Many modern constitutions expressly include these institutions and give them special protection.
- 10.1.2 Democracy depends on the preservation of free and fair elections. In Jamaica, the Electoral Commission of Jamaica (ECJ) has played a critical role in the achievement and maintenance of this standard. In 1993, the Constitutional Commission recommended that the ECJ should be enshrined in the Constitution. In 1995, the JSCCER repeated and reinforced this recommendation. In 2006, Parliament passed the Electoral Commission (Interim) Act which declared that the ECJ should be entrenched in the Constitution.

10.2 New Developments on the ECJ

10.2.1 The CRC noted that there have been new developments in the institutional arrangements for the ECJ, where the law has recently been amended to provide for the functions of the Office of the Ombudsman to be carried out by the ECJ. The CRC considered whether these functions, which are to be performed by the Commissioners of the ECJ, should also be

entrenched. Having regard to the divergence in views expressed, the CRC recommends that the functions to be entrenched should not include the functions of the Political Ombudsman which should be left in ordinary legislation.

10.3 Appropriate Level of Entrenchment

- 10.3.1 The Committee considered the level of entrenchment proposed in section 3 the Electoral Commission (Interim) Act.
- 10.3.2 The CRC does not consider that the Electoral Commission of Jamaica should be granted a status which is higher than the superior courts. The CRC therefore recommends that the Electoral Commission of Jamaica be granted the same level of entrenchment as the superior courts.

11. INCORPORATION OF THE OFFICE OF THE PUBLIC DEFENDER

$11.1\ \mbox{Background}$ to the Treatment of the Office of the Public Defender

11.2 The Public Defender (Interim) Act of 2000 provides:

This Act shall continue in force until provision is made in the Constitution of Jamaica for the establishment of a Public Defender in terms which preclude the alteration of that provision otherwise than in accordance with the procedures prescribed by or in relation to section 49 (2) of that Constitution and shall then expire.

11.3 The implicit undertaking to incorporate this office in our Constitution was supported by express deliberations by our political parties. This office is charged with the responsibility to investigate and recommend remedies where members of the public have been subjected to injustice or any breaches of their constitutional rights.

- 11.4 The CRC further noted that since then, the 2011 Charter of Fundamental Rights and Freedoms replaced Chapter 3 of the Constitution and made drastic changes.
- 11.5 Under the Charter, not only is the State under an obligation to promote universal respect for, and observance of human rights and freedoms but all persons are now under a responsibility to respect and uphold the rights of others recognized under the Charter. Accordingly, the functions of the Office of the Public Defender are now of greater significance.
- 11.6 The CRC therefore recommends that the undertaking be honoured and that the Office of the Public Defender be incorporated in the Constitution with the basic functions and appointment process as stated in the current Act and be afforded the same level of entrenchment as proposed for the Electoral Commission.

12. THE ISSUE OF THE FINAL APPELLATE COURT

12.1 There have been considerable discussions on the question of whether Jamaica should, at this time, abolish appeals to the Judicial Committee of the Privy Council (JCPC) and substitute the Caribbean Court of Justice (CCJ) as its final appellate court. Such a change is unlikely to be achieved unless the two (2) political parties represented in the Parliament are in support.

- 12.2 At the commencement of its work, the CRC understood the Government's position to be that the issue of the final court would be considered at a later stage while the Opposition was pressing for it to be included in the first phase of the work.
- 12.3 Since then, the Leader of the Opposition has indicated on a political platform that he will not support the reform if it excludes a determination of the final Court at this time. The position of Government remains that it should be dealt with at a later stage and that the matter be fully debated in the public sphere.
- 12.4 The CRC is of the view that these conflicting positions pose a serious risk to the success of the reform work, as the intended alteration of the constitutional provisions cannot succeed without the support of the two political parties represented in the Parliament.
- 12.5 As a way of helping to resolve the dilemma, the CRC considered whether the leaders would assist in building consensus and also, if there is no consensus, whether the issue of the final court should be placed on the referendum ballot.

13. THE AMENDMENT PROCESS

13.1 Jamaica's Sovereignty and Legislative Competence

- 13.1.1 The power of the Parliament to provide for a new constitution is set out in the Jamaica Independence Act, 1962 and in the Constitution of Jamaica, 1962 itself.
- 13.1.2 The Jamaican Independence Act declared that as from the 6th August 1962, Jamaica attained full responsible status and the Government of the United Kingdom had no further

responsibility for the government of Jamaica. The legislative powers of Jamaica are also referred to in the First Schedule to this Act, which include the power to make laws having extra-territorial operation. The Act states that laws made by the Jamaican Parliament shall not be void or inoperative because of conflict with Acts of the UK Parliament or any order, rule or regulation made under such Acts of the UK Parliament.

- 13.1.3 The powers of the Jamaican legislature are stated to include the power to repeal or amend any such Act, order, rule or regulation in so far as it is part of the law of Jamaica.
- 13.1.4 The Parliament of Jamaica is also empowered by section 49 of the Constitution to alter any of the provisions of the Constitution and any of the provisions of the Jamaica Independence Act, in so far as it forms part of the laws of Jamaica.
- 13.1.5 Section 49(3) provides that the process to alter the deeply entrenched provisions of the Constitution requires that a Bill be introduced in the House of Representatives after which a period of three (3) months must elapse between the introduction of a Bill in the House of Representatives and the commencement of the first debate. After that initial three months, a further three (3) months must elapse between the conclusion of that debate and the passing of the Bill by that House. The Bill must then be tabled in the Senate debated and passed. The Bill must be passed in each House by the votes of not less than two-thirds (³/₃) of all

Members of the House following which it must be submitted to the electorate to be approved by a majority not less than two (2) months nor more than six (6) months after its passage.

- 13.1.6 The word "alter" is defined as including "amend, modify, reenact with or without amendment or modification, make different provisions in lieu of, suspend, repeal or add to".
- 13.1.7 Section 3 of the Jamaica (Constitution) Order in Council 1962 brought the Independence Constitution into force. The Constitution is a Schedule to this Order. The Order itself provides that Parliament may alter the provisions of the Order²³.
- 13.1.8 Jamaica's sovereignty and legislative competence are therefore beyond question. Hence, the recommended reforms can be made legally by applying the procedure for constitutional amendment specified in the Constitution.

13.2 The Title of the Reformed Constitution

- 13.2.1 The CRC has considered various alternatives for the title of the reformed Constitution. These include:
 - i. The Jamaican Constitution;
 - ii. The Constitution of Jamaica;
 - iii. The Constitution of the Republic of Jamaica; and
 - iv. The Republican Constitution of Jamaica

²³ (See section 21 of the Order in Council)

13.2.2 The CRC recommends "The Constitution of Jamaica" as the title to be used.

13.3 **Preparation and Issuance of Drafting Instructions**

- 13.3.1 The CRC considers that this Report, accompanied by such decisions as the Cabinet may make, will provide directly or indirectly adequate bases for the Drafting Instructions.
- 13.3.2 The CRC's work has already been facilitated by the presence and participation of the Attorney-General as one of its members, and the Chief Parliamentary Counsel and Director of Law Reform as members of the Secretariat.

13.4 Enactment of a Referendum Law

- 13.4.1 The recommendations of the CRC, if accepted, will involve a reformed constitutional instrument and the replacement of deeply entrenched provisions of the present Constitution. These will require the approval of the electorate in a referendum.
- 13.4.2 Accordingly, the CRC recommends that the Drafting Instructions should also include the preparation of a referendum law.
- 13.4.3 The CRC expects that the process to hold a referendum will be fairly straightforward, since the Electoral Commission of Jamaica already has the statutory power to conduct referenda and under the constitutional provisions, the people entitled to participate in the referendum are the registered voters.

13.5 **Public Education and Engagement**

- 13.5.1 It will be essential for the successful completion of this phase of the constitutional reform project that the public be sensitised to its importance and persuaded to adopt a positive attitude to the proposed reforms.
- 13.5.2 The constitutional amendment process lays down a liberal time schedule/frame for the tabling, debate and passage of the reform Bill. As provided for by the Constitution, a period of three (3) months must elapse between the tabling of the Bill and the commencement of the debate in the House of Representatives. A further period of three (3) months must elapse between the conclusion of that debate and the passing of the Bill by the House of Representatives.
- 13.5.3 This timeline allows for full public education and engagement on the content of the Bill.
- 13.5.4 Accordingly, the CRC recommends that the public education and engagement exercises should be expanded and given the support of the political leaders of the nation and all Parliamentarians.

14. This constitutes the **Report of the Constitutional Reform Committee on** the Transition to the Republic of Jamaica and Other Matters, Phase 1.

Dated 3rd day of May 2024 **Ambassador Rocky Meade** Hon. Marlene Malahoo Forte (Chairman) Co-Chairman) Dr Derrick McKoy Senator the Hon. Thomas Tavares-Finson Senator Ransford Braham Senator Donna Scott-Mottley Mr Anthony Hylton **Mr Hugh Small** Dr the Hon. Lloyd Barnett **Professor Richard Albert Dr Nadeen Spence** Dr David Henry M Mrs Laleta Davis Mattis Mr Sujae Boswell

Dr Elaine McCarthy

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ANNEXURES

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ANNEX I



MINISTRY OF LEGAL & CONSTITUTIONAL AFFAIRS

TERMS OF REFERENCE FOR THE CONSTITUTIONAL REFORM COMMITTEE

July 29, 2022/ Revised January 2023/ Further Revised February 2023/ Finalised March 22, 2023 Edited for clarity and consistency in language at Paragraph 3.1 with Paragraph 1.2.2 of the Final Report of the CRC (Phase 1) on April 24, 2024*

Minister: Hon. Marlene Malahoo Forte, KC, JP, MP | Permanent Secretary: Mr Wayne O. Robertson, JP

1.0 BACKGROUND

- 1.1 The continued symbolic presence of the British Crown in the constitutional makeup of the Jamaican state (and other Commonwealth Caribbean realm countries) has been repeatedly placed on reform agendas. In the six decades since the enactment of the Independence Constitution of Jamaica in 1962, there have been two noteworthy reform periods - the 1970s, and the 1990s up to 2015.
- 1.2 A lengthy process of constitutional reform began with the establishment of the Constitutional Reform Division in the Ministry of Justice in 1977. The research and technical support of the Division proved invaluable to a Joint Select Committee on Constitutional and Electoral Reform (JSCCER) that was appointed in 1991. The mandate of the JSCCER was to review the Independence Constitution of Jamaica and make recommendations for its reform. Following on the recommendation of the JSCCER that a new Constitution should be framed, the Parliament established a Constitutional Commission ("the Commission") charged with the responsibility of soliciting the views of all Jamaicans and providing a report on the outcome of its consultations.
- 1.3 The first and final Reports of the Commission were submitted in 1993 and 1994, respectively, and included an examination of Chapter III (Charter of Fundamental Rights and Freedoms). The Report of the JSCCER was tabled in the Parliament in 1995.
- 1.4 A Green Paper, tabled in the Parliament in May 2007, proposed that following the next General Elections, a Bill providing for a new Constitution should be brought to Parliament. It is important to point out that the Green Paper did not depart from the recommendations made by the JSCCER. In fact, it urged Parliamentarians to acquaint themselves with the Report with a view to advancing the implementation process. The following section of the Green Paper is instructive:

"...the Report presented in 1995 and subsequent deliberations have indicated a wide area of agreement that the assumptions that underlie the present Constitution no longer reflect the prevailing sentiments either in the political parties or the nation."¹

1.5 Despite the flurry of rhetoric and reform efforts, the fundamental institutional structures have largely remained unchanged. As a signal of his Administration's seriousness about constitutional reform, The Most Honourable Andrew Holness, ON, PC, MP, Prime Minister, established the Ministry of Legal and Constitutional Affairs on January 10, 2022 to take charge of and give focused attention to the Government of Jamaica's (GOJ) legislative agenda and its legal and constitutional reform aspirations, and specifically, to spearhead the most meaningful and

¹ Extract from Green Paper on Constitutional Reform Issues, 29 May 2007.

comprehensive post-Independence constitutional reform work to be undertaken in Jamaica. Building on the work of the JSCCER and the Commission, the goal, in this regard, is to ultimately produce a new Constitution of Jamaica, enacted by the Parliament of Jamaica, establish the Republic of Jamaica as a parliamentary republic to replace the Constitutional Monarchy and affirm Jamaica's self-determination and cultural heritage.

- 1.6 Although much work has been done by the JSCCER and the Commission, some important substantive and procedural issues remain unresolved. For example, moving forward, should we continue with the process of a referendum? Embarking on yet another constitutional reform exercise at this time is therefore to be seen as taking the step required for implementation of the agreed recommendations, while working to build consensus in related areas. However, a review of the recommendations is necessary, having regard to the passage of time between 1995 when they were made and now. Furthermore, some amendments have been made to the Constitution over the years, with the most significant being the replacement of Chapter III with the provisions of the Charter of Fundamental Rights and Freedoms in 2011.
- 1.7 Against this backdrop, a high-level Constitutional Reform Committee (CRC) has been established to, *inter alia*, *perform an advisory and oversight role*, *with respect to the reform work, including the transition from a Constitutional Monarchy to a Republic*.

2.0 PURPOSE

- 2.1 The purpose of the CRC is to assist in providing expert guidance and oversight to the Government and People of Jamaica during the constitutional reform process, to *inter alia*, implement the recommendations of the JSCCER on which consensus remains, while helping to build consensus where it has eroded or is non-existent on other related matters.
- 2.2 In particular, the CRC is required to:
 - Assess how the passage of time has impacted the recommendations of the JSCCER contained in its Final Report (1995) which were submitted to and approved by the Parliament; and
 - **advise** what fresh perspectives ought to be considered in light of any new national, regional or international development between then and now, as well as,
 - **recommend** any necessary modification to update the recommendations for implementation.
 - **Evaluate** the said recommendations of the JSCCER on the establishment of the office of President; and
 - **advise** on the nature of such presidency, the qualifications and tenure of the president, and the legislative, executive, or ceremonial powers to be exercised by the President.

- Assist in co-ordinating the required parliamentary cross-aisle and nationwide consultation and collaboration during the various phases of the reform work; and in particular,
 - **help to educate** the electorate on their role in the referendum process, in order to successfully transition from a Constitutional Monarchy to a Republic and to provide for related matters.
- Generally agree on and guide the sequence of steps to be taken to implement the said recommendations of the JSCCER and other recommendations for implementation to achieve the overall reform goal.

3.0 SCOPE OF WORK

- 3.1 The CRC is required to help guide the constitutional reform process throughout all phases of the work (including during the referendum process), with the charge to produce a modern and new Constitution which reflects an appreciation and understanding of Jamaica's cultural heritage, governance challenges and development aspirations, and which embodies the will of the people of Jamaica.
- 3.2 The work will be executed in three (3) phases:
 - **Phase 1:** Patriation of the Constitution of Jamaica, abolition of the Constitutional Monarchy, establishment of the Republic of Jamaica, and all matters within the deeply entrenched provisions of the Constitution for which a referendum is required to amend.
 - **Phase 2:** Review other ordinarily entrenched provisions of the Constitution for which amendments are desired and required, including the wordings and provisions on the Charter of Fundamental Rights and Freedoms set out at Chapter III.
 - **Phase 3:** Full assessment of the nation state's legal and constitutional infrastructure to facilitate putting together a new Constitution of Jamaica.
- 3.3 The CRC is expected to regulate its own proceedings to ensure that all aspects of the work are completed on time and within agreed budget.
- 3.4 In conducting its review and making its recommendations, the CRC is expected to, *inter alia*:
 - Examine the provisions of the Order in Council, the Constitution of Jamaica and the Jamaica Independence Act and identify the provisions that may require amendment or revocation to give effect to the reform recommendations.
 - Advise and make recommendations on the shift from a Constitutional Monarchy to a Republic, including the manner of selection of the Head of State, the powers to

be exercised by the Head of State, and the power dynamics within Jamaica's governance structure.

- Comparatively examine the processes adopted by other Constitutional Monarchies that have transitioned to a Republic (such as Trinidad and Tobago, Kenya, Mauritius, and Barbados), with consideration being given to any difference in the Constitution of Jamaica.
- As for Phase 2 Conduct an in-depth review of the provisions of Chapter III of the Constitution (Charter of Fundamental Rights and Freedoms) to clarify the legislative intention and make recommendations for reform of any of its provisions, where necessary or advisable.
- Consult with constitutional law practitioners and as wide a cross-section of the public from whom the Committee deems it useful to obtain views on the proposals for reform and the proposed process for transition from a Constitutional Monarchy to a Republic.

4.0 COMMENCEMENT & DURATION

- 4.1 The CRC will be required to serve between March 1, 2023 and no later than the end of the constitutional life of the Parliament.
- 4.2 The duration of Phase 1 is approximately **two (2) months,** focusing specifically on the transition from a Constitutional Monarchy to a Republic and related matters for the Bill, for which a referendum is required.
- 4.3 The other phases will proceed in sequence, after the tabling of the Bill and will run in parallel to the work to be done to prepare the electorate for the referendum.

5.0 OUTPUTS/DELIVERABLES DURING PHASE 1

- 5.1 The CRC will be required to deliver the following:
 - Work Plan (encompassing work to be executed, including timelines) to be finalised by March 29, 2023.
 - Draft Report on the matters deliberated upon to be prepared by April 12, 2023.
 - Final Report with recommendations for Cabinet approval by April 14, 2023.

• TABLING OF THE BILL BY MAY 30, 2023.

- General guidance and specific support during the referendum process (i.e. contribute to the design of the referendum ballot, etc.).
- 5.2 All deliverables must be submitted to the Permanent Secretary, Ministry of Legal and Constitutional Affairs.

6.0 MEMBERS OF THE COMMITTEE

- 6.1 The CRC is a high-level committee with representation from a diverse cross-section of the society, comprising the following:
 - Honourable Marlene Malahoo Forte, KC, JP, MP (Chairman)
 - Ambassador Rocky Meade, CD, JP, PhD (Co-Chair Office of the Prime Minister)
 - **Dr Derrick McKoy, CD, KC** (Attorney General of Jamaica)
 - Senator the Hon Tom Tavares-Finson, OJ, CD, KC (President of the Senate and Commissioner of the Electoral Commission of Jamaica)
 - Senator Ransford Braham, CD, KC (Government Senator)
 - Senator Donna Scott-Mottley (Parliamentary Opposition Senate)
 - Mr Anthony Hylton, CD, MP (Parliamentary Opposition House of Representatives)
 - Dr the Hon Lloyd Barnett, OJ (National Constitutional Law Expert)
 - Professor Richard Albert (International Constitutional Law Expert -University of Texas)
 - Mr Hugh Small, KC (Consultant Counsel and Nominee of the Leader of the Parliamentary Opposition)
 - **Dr David Henry** (Wider Society Faith-based)
 - Dr Nadeen Spence (Civil Society Social & Political Commentator)
 - Mrs Laleta Davis Mattis CD, JP (National Council on Reparation)
 - Mr Sujae Boswell (Advisor on Youth Strategic Engagement)
 - Dr Elaine McCarthy (Chairperson Jamaica Umbrella Groups of Churches)

Committee Liaison Officer:

Mr Christopher Harper (Senior Constitutional Reform Officer - MLCA)

7.0 ROLE OF THE CHAIRMAN & CO-CHAIRMAN

- 7.1 The chairman and co-chairman are expected to, *inter alia*:
 - Chair meetings
 - Finalise a Work Plan to meet the objectives and scope of the project and manage the approved Work Plan

- Coordinate the activities of the CRC
- Ensure timely submission of all deliverables
- Assign tasks and provide guidance (where necessary) to the CRC members
- Establish sub-committees (where necessary) to advance the work of the CRC
- Provide updates, as and when required
- Manage issues and risks
- Liaise with key stakeholders
- Ensure that the project is completed on-time and within budget
- Provide general oversight of the work of the CRC
- Be ultimately accountable for the outcome of the project

8.0 ROLE OF THE CRC MEMBERS

- 8.1 The members of the CRC are required to:
 - Contribute to the completion of the various deliverables and the overall project
 - Perform assigned tasks and make submissions in a timely manner
 - Ensure that all documentation is properly maintained for ease of reference
 - Attend meetings
 - Chair/participate in sub-committee meetings (if and when required)
 - Liaise with the Secretariat (when necessary)
 - Work harmoniously with the chairman and co-chairman, other CRC members, and key stakeholders

9.0 SECRETARIAT/TECHNICAL SUPPORT

9.1 Secretariat support to the CRC will be provided by the Ministry of Legal and Constitutional Affairs, constituted in accordance with the prior approval of the Cabinet. The Secretariat will act as a resource for the CRC, offering technical and administrative support.

10.0 MEETINGS - FREQUENCY & MODALITY

- 10.1 The frequency of meetings will be informed by the work to be done within the proposed timelines and as agreed to by the CRC.
- 10.2 The CRC will meet face-to-face, virtually or in a hybrid format, as the circumstances require.

11.0 QUORUM

11.1 A minimum of fifty percent (50%) plus one CRC member are required for the meeting to be recognised as authorised, and for recommendations and decisions to be accepted for implementation.

12.0 DECISIONS OF THE COMMMITTEE

12.1 Decisions within the scope of the CRC's authority shall be made by consensus.

13.0 CO-OPTING MEMBERS

13.1 The Chairman/Minister may co-opt people with the requisite expertise (if necessary) to serve on sub-committees or otherwise assist the CRC in carrying out its work.

14.0 REPORTING RELATIONSHIP

14.1 The CRC reports to the Cabinet through the Minister of Legal and Constitutional Affairs, who is Chairman of the Committee; and is also required to maintain functional working relationship with the Permanent Secretary, Ministry of Legal and Constitutional Affairs, as head of the Secretariat.

15.0 COMPLIANCE WITH LAWS, POLICIES AND PROCEDURES

15.1 The CRC is required to comply with all relevant Government of Jamaica laws, policies, and procedures.

ANNEX II LIST OF PEOPLE AND ORGANISATIONS THAT MADE SUBMISSIONS

- i. Emile Fraser
- ii. Canute Thompson
- iii. Camaria Spaulding
- iv. Joel Nomdarkham
- v. Marlene Demercado
- vi. Phillip James
- vii. Alexander Scott
- viii. Nashay Martin
 - ix. Henry C. Morant
 - x. Anthony Thompson
- xi. West Indian Tribal Society
- xii. Keanu Solan
- xiii. Oshane Wright
- xiv. Stephen Linton
- xv. Anthony Atkinson
- xvi. Howard McDonald
- xvii. Seymour Greys
- xviii. Jamaica Beach Birthright Environmental Movement
 - xix. Patrick W Johnson
 - xx. Norman Thompson
 - xxi. Nathan Newman
- xxii. Jamila Richards
- xxiii. Jamaicans for Justice (JFJ)
- xxiv. Romaine Thomas
- xxv. Randolph Rossi
- xxvi. Michael Robinson
- xxvii. Equality for All Foundation
- xxviii. Yamaye Guani Council

ANNEX III

PROPOSED PREAMBLES

PREAMBLE SUBMITTED BY PROFESSOR EDWARD BAUGH

We, the people of Jamaica, do hereby inscribe and enshrine in this Constitution those principles by which we assume our place in the world community of free and self-respecting peoples.

The conviction and pride with which we espouse these principles derive from the knowledge that they have evolved out of a history of endurance, struggle and sacrifice, which began in bondage and exploitation for the majority of our ancestors, but which saw, in despite of these hardships, the gradual emergence of an independent, democratic nation.

By this Constitution, and believing in the inherent dignity of all persons, we affirm our commitment to those tried and proven principles of Democracy by which the freedom of the individual is guaranteed within the context of the general good; by which all men are considered equal before the law; by which equal opportunity and social justice exist for all; and by which, having regard to our national motto "Out of Many One People", no one shall be denied these freedoms and rights on the grounds of colour, class, religious belief.

By these principles, we seek to promote the well-being, material, moral and spiritual, of all citizens, and to preserve a nation secure in its commitment to those ideals which reflect our best common hopes and aspirations, believing in the idea of the brotherhood of all men, and humbly acknowledging the supremacy and beneficence of God.

Х

PREAMBLE SUBMITTED BY THE HON. DAVID COORE Q.C.

We the people of Jamaica affirm our commitment to the preservation and steadfast observance of those principles of individual freedom and democratic Government that are our inalienable heritage.

We enjoy this heritage and hold it in trust to pass on to future generations by virtue of the struggles and sacrifices of our forefathers. They came to this land at different times, in different circumstances and from different regions of the earth, but in the majority they came in bondage from the mother continent of Africa. From these harsh beginnings has been fashioned an independent democratic nation with an honourable place in the world community of free and self-respecting peoples.

In this long journey we have been blessed with leaders of courage and vision, with artists, writers, musicians and athletes who have carried the name of our country with honour and glory throughout the world but above all with an indomitable determination through centuries of hardship and struggle to create a nation of freedom and justice.

In this Constitution we give form and substance to those tried and proven principles of democracy whereby the fruits of that struggle can be guaranteed for ourselves and future generations. While preserving the essential features of those institutions that have served us well in the past, we are conscious of our obligation to make those changes that experience has shown will better promote the material, moral and spiritual well-being of all Jamaicans and the enjoyment of the beauty and fertility with which our land and surrounding seas have been so abundantly blessed by Almighty God.

Consistent with these purposes and convinced that the time is right for the full expression of our national identity we now by this Constitution and in the exercise of our sovereign will, establish the Republic of Jamaica.

PREAMBLE SUBMITTED BY JEFFREY MORDECAI, ATTORNEY-AT-LAW

Conscious that final power and responsibility resides in the People, we agree this Constitution and create the Republic of Jamaica to build a better Jamaica for all.

Out of Many, One People, we take pride in our Constitution and the Representative Democracy it creates as evidence of how our People by their unity of purpose can transform centuries of sacrifice, endurance and struggle, into progress.

By this Constitution we affirm our commitment to those tried and proven principles of Democracy which guarantee the inherent equality, dignity and freedom of the individual with equal respect for others and for the general good.

We recognize the contributions of our ancestors, National Heroes, leaders, artists and authors, sportsmen and women and other stalwarts and hope their example will inspire a common commitment to and participation in Jamaica's development. We also recognize that Jamaica's development must be based on the promotion, protection and preservation of the environment.

We emphasise the role to be played by our organisations and institutions, supported by a Free Press and Media, and express our determination to develop a society based on the Rule of Law which guarantees the moral, material and spiritual well being of all in Jamaica and all of Jamaica by fulfilling the call for One Love, One Unity under God.

PREAMBLE SUBMITTED BY SENATOR RYAN G. PERALTO

"Out of many one people" describes most aptly the mixture of ethnic strains which have mingled and blended to create this island nation.

Cognizant of this rich heritage, which has sired and nurtured the Jamaican people, bonding us in our struggles to establish a just, free, fair and noble society;

Recognizing the variety of cultural social and economic origins from which our fore-bears migrated or were brought in bondage to this land;

Being ever mindful that these people become as one, united in the struggle to survive, which gave birth to this nation;

Reaffirming our pride in our history, of courage, vision, and commitment, displayed by our leaders and our people, with honor and dignity through centuries of hardship;

We, by this Constitution, do hereby declare certain fundamental principles and procedures, in order to preserve for this and future generations inalienable Rights and Freedoms which the dignity of man deserves as intended by the Creator, and for which generations of our people. Agitated, fought and died to create a homeland.

To this purpose, we the people do hereby declare this Constitution as our Sovereign Will, as we establish the Republic of Jamaica.

xiii

PREAMBLE

SUBMITTED BY THE HONOURABLE SIR PHILIP SHERLOCK, O.J.

WHEREAS the passage of time and the cumulative experience in the management of the nation's affairs have made it necessary to amend, change and add to the Constitution of Jamaica, and

WHEREAS Jamaica is the second black country in the Western Hemisphere to achieve independence, and by reason of its history is closely and indissolubly linked with the West African people, and with the Afro-American people whose origins lie in the African diaspora, and

WHEREAS Jamaica's Freedom and independence were achieved in the course of three centuries of liberation struggles, civil rights uprisings, and the rejection of a racial ideology,

AND WHEREAS European domination was rooted in the doctrine of African inferiority, the denigration of Africa and the inculcation of self-contempt in people of African origin,

IT THEREFORE becomes necessary to set forth in this preamble to the reformed Constitution certain of the guiding principles enshrined therein, these being:

- a. the affirmation that Jamaica is predominantly a black nation, that the great majority of its people are of African origin, and that their history dictates that national consciousness also means racial consciousness
- b. the claiming likewise of a European heritage;
- c. the cultivation of respect for, and appreciation of, the cultures of the Jews, Arabs, Indians and Chinese who have enriched and added quality to the Jamaican way of life
- d. the recognition that for three centuries it was their black ancestors and not the European rulers, who preserved the passion for freedom and for

justice, and that in consequence the Jamaican people are committed to the principle of preliminary democracy, accepted the importance and value of the individual human being, regardless of race, colour, creed and gender and express this commitment through a system of universal adult suffrage in which every Jamaican citizen over the age of eighteen has the right to vote by secret ballot;

e. The recognition that by reason of their record of achievement and of triumph over the denial of the rights of personality, the Jamaican people set great value on protecting and preserving, by all means in their power, the principles of freedom, equal justice for all, equality of opportunity, freedom of conscience and association, freedom of speech, the right of access for all to educational and training opportunities, protection for children, the underprivileged and the handicapped.

Underlying these aims is the belief, validated by their history in the capacity of the Jamaican people to govern themselves as an independent nation. The Constitution memorialises these achievements and is the people's pledge to their ancestors. From tribulation the people harvested triumph.

PREAMBLE SUBMITTED BY DR THE HON. LLOYD BARNETT, O.J.

We, the citizens of Jamaica, acknowledge the blessed gift of a beautiful island home of brilliant sun, verdant fields, meandering streams and lofty mountains,

We acclaim the sacrifice and struggles made by our National Heroes, freedom fighters and dedicated brothers and sisters to secure our achievement of liberty and nationhood,

We now proclaim and publish this Constitution of the Republic of Jamaica as an instrument for the promotion of a society of law and justice, respect for human rights, good neighbourliness and peace, the promotion of democracy and the advancement of human dignity,

Accordingly, as from now the following provisions shall have effect as the Constitution of the Republic of Jamaica.

PREAMBLE SUBMITTED BY RANDOLPH ROSSI

We the People of Jamaica, in order to form a more unified and just society, ensure domestic peace and prosperity, provide for the national defense, promote the welfare of our society, and secure the blessings of a Republic's Liberty and Sovereignty to ourselves and our posterity, proclaim Jamaica a Sovereign Nation, and hereby ordain this Constitution as the governing Constitution of Jamaica to enshrine the inalienable rights and fundamental freedoms of the individual, and of the People of the Nation as a whole.

This Constitution shall be the supreme law of Jamaica, and it shall abolish the *Order in Council 1962* and its form of Government. We the People of Jamaica declare Jamaica a Constitutional Democracy, instituting a Representational Democratic form of Governance; we Declare ourselves a Nation indivisible, indissoluble, and a Nation where the rule of law is the governing principles of the Nation. Any other law that is inconsistent with this Constitution, this Constitution shall prevail and the inconsistent laws, shall be null and void.

PREAMBLE SUBMITTED BY THE HON. MARLENE MALAHOO FORTE, K.C., MP

WE, THE PEOPLE OF JAMAICA do hereby enact this Constitution in order to form a more unified and evermore just society and to assume our place in the community of sovereign nations;

We PROUDLY ACKNOWLEDGE the sacrifices and struggles of our ancestors to free us from bondage and to secure our nationhood;

We EXCLAIM OUR GRATITUDE to God for the natural beauty of our island, from riverside to mountains, from cane fields to the sea;

We CELEBRATE our achievements at home and abroad, with confidence and belief in our innate ability, to accomplish what we may, in pursuit of our own destiny, triumphant, proud and free;

We AFFIRM our commitment, to the advancement of inherent human dignity, honour and integrity, as one people out of many, regardless of race, class, colour or creed, a peaceful society of good neighbours with respect for rights and responsibilities, law and order and the promotion of sound principles of democracy in the advancement of our national goals;

We DECLARE from this day forward THIS CONSTITUTION as our sovereign will of the Republic of Jamaica.

ANNEX IV

NATIONAL SYMBOLS AND EMBLEMS

- A. The National Emblems
 - i. National Flag (Black, Green and Gold)



ii. National Anthem

Lyrics:

Eternal Father bless our land,

Guard us with Thy Mighty Hand,

Keep us free from evil powers,

Be our light through countless hours.

To our Leaders, Great Defender,

Grant true wisdom from above.

Justice, Truth be ours forever,

Jamaica, Land we love.

Jamaica, Jamaica, Jamaica land we love.

Teach us true respect for all,

Stir response to duty's call, strengthen us the weak to cherish,

Give us vision lest we perish.

Knowledge send us Heavenly Father,

Grant true wisdom from above.

Justice, Truth be ours forever,

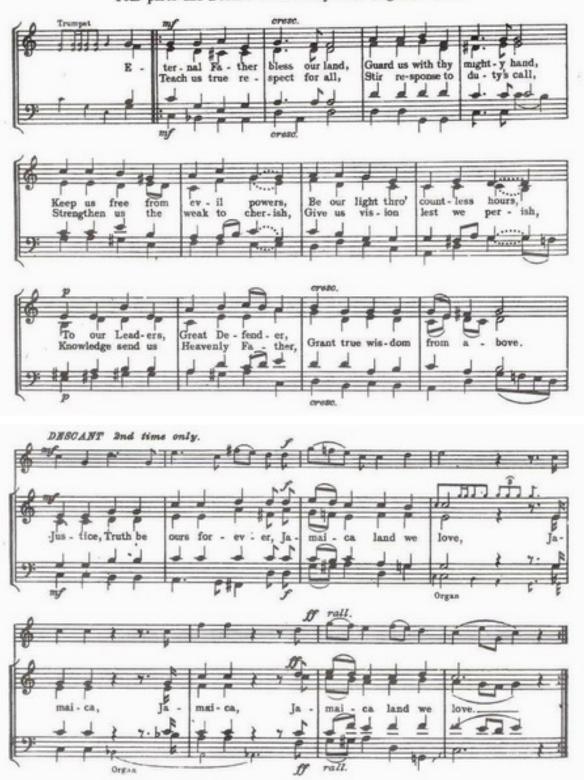
Jamaica, land we love.

Jamaica, Jamaica, Jamaica land we love.

Rev. and Hon. Hugh Sherlock, OJ, OBE, the late Hon.
 Robert Lightbourne, OJ, the late Mapletoft Poulle and Mrs.
 Poulle (now Mrs. Raymond Lindo).

JAMAICA NATIONAL ANTHEM

Four parts and Descant in Harmony with Original Version



iii. The Coat of Arms



B. The National Symbols

i. National Tree



Scientific Name: Hibiscus elatus Common Name: Blue Mahoe

ii. National Flower



Scientific Name: Guiacum Officinale Common Name: Lignum Vitae

iii. National Fruit



Scientific Name: Blighia Sapida Common Name: Ackee

iv. National Bird



Scientific Name: Trochilus Polytmus Common Name: Doctor Bird or Swallow Tail Humming Bird

C. The National Motto

"Out of Many One People"

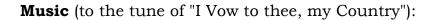
D. The National Pledge

"Before God and all mankind, I pledge the love and loyalty of my heart, the wisdom and courage of my mind, the strength and vigour of my body in the service of my fellow citizens, I promise to stand up for Justice, Brotherhood and Peace, to work diligently and creatively, to think generously and honestly, so that Jamaica may, under God, increase in beauty, fellowship and prosperity, and play her part in advancing the welfare of the whole human race."

E. The National Song

Lyrics:

I pledge my heart forever To serve with humble pride This shining homeland, ever So long as earth abide I pledge my heart, this island As God and faith shall live My work, my strength, my love, and My loyalty to give. O green isle of the Indies, Jamaica, strong and free, Our vows and loyal promises, O heartland, 'tis to thee.



Gustav Holst



F. The National Prayer

Let us Pray:

Let us give thanks for all God's goodness and the wonderful heritage into which we have entered:

For Jamaica, our Island home, the land of our birth -

Response: We give Thee thanks, O God.

For the majesty of our hills, the beauty of our valleys, and the flaming loveliness of our gardens -

Response: We give Thee thanks, O God.

For the warmth and brightness of our days and the calm and peace of our countryside -

Response: We give Thee thanks, O God.

For the rich heritage of our people coming from many r aces, and yet one in purpose, in achievement, and in destiny, and for the dignity of labour and the service given by every citizen of our land -

Response: We give Thee thanks, O God.

For freedom, just laws and our democratic way of life -

Response: We give Thee thanks, O God.

For the high privilege and responsibility of Independence and for bringing us to nationhood -

Response: We give Thee thanks, O God;

For our parents, teachers, religious and other leaders and all those who in every walk of life are helping to prepare us for responsible citizenship, and for all those who are giving voluntary service in the public interest -

Response: We give Thee thanks, O God.

For the poets, artists and thinkers and all who create in us the vision of a new and better society -

Response: We give Thee thanks, O God.

For our godly heritage, the example of Jesus Christ and the sacrifices of our fathers in the faith --

Response: We give Thee thanks, O God.

Bless, we pray Thee, our President, our Prime Minister and other Ministers of Government, the Leader of the Opposition, our Parliament, our Judges and all who are sent in authority over us and grant that under them we may be peacefully and justly governed -

Response: Hear us, we ask Thee, O God.

Grant us love and compassion for all those in need and distress and help us to remove poverty and ignorance from our land; and grant us? prosperity and true wisdom, we pray -

Response: Hear us, we ask Thee, O God.

Forgive us all that is unworthy and evil in our national life, establish us in righteousness and inspire us to work for universal brotherhood, we pray –

Response: Hear us, we ask Thee, O God.

Guide and bless our nation, we pray, and make us loyal and dutiful citizens, through Almighty God, the Father of us all.

Amen.

	CRC Attendance Register (as at May 17, 2024)			
	Member	No. of Meetings Present	No. of Meetings Absent	Total Number of Meetings
•	Hon. Marlene Malahoo Forte	41	0	41
•	Ambassador Rocky Meade	36	5	41
٠	Dr. Derrick McKoy	33	8	41
•	Sen. Tom Tavares-Finson	11	30	41
٠	Sen. Ransford Braham	18	23	41
•	Mr. Anthony Hylton	35	б	41
•	Sen. Donna Scott- Mottley	26	15	41
•	Dr. David Henry	32	9	41
٠	Dr. Nadeen Spence	36	5	41
•	Mrs. Laleta Davis Mattis	32	9	41
٠	Dr. Lloyd Barnett	35	6	41
•	Dr. Elaine McCarthy (joined April 12, 2023)	37	1	38
٠	Mr. Hugh Small	34	7	41
•	Mr. Sujae Boswell	37	4	41
•	Professor Richard Albert	39	2	41

CRC Attendance Register (as at May 17, 2024)

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